



Sustainable Procurement Policy

March 2026

Myonex – Sustainable Procurement Policy

Introduction

At **Myonex**, we are committed to sustainable, ethical, and socially responsible procurement practices. Our procurement decisions aim to positively influence our environmental footprint, uphold the highest ethical standards, and respect fundamental human rights throughout our supply chain.

This policy is designed to:

- Support the objectives outlined in the **Myonex Environmental Policy**.
- Promote ethical conduct and human rights.
- Drive collaboration with partners to improve sustainability performance.
- Integrate sustainability considerations into all procurement decision-making processes.
- Ensure transparent, traceable, and responsible sourcing of goods and services.

Scope

This policy applies to:

- All Myonex procurement activities globally, including Myonex LLC, its subsidiaries, and affiliates in the UK, Germany, and France.
- All Myonex partners, contractors, subcontractors, service providers, and partners.
- Direct and indirect sourcing across all categories, including goods, services, capital equipment, and logistics.

All Business Partners should comply with this policy and all applicable laws and regulations. Partners are expected to cascade these principles through their own supply chains.

1. Policy Principles

1.1. Ethics and Compliance

We require all partners to maintain the highest standards of integrity by:

- **Preventing Corruption and Fraud:** Partners should have a zero-tolerance policy for bribery, corruption, fraud, money laundering, or conflicts of interest in all procurement-related activities.
- **Promoting Fair Competition:** Partners should comply with all applicable trade regulations, and avoid anti-competitive behavior, including bid-rigging, price-fixing, market manipulation, or collusion.
- **Protecting Data:** Partners should ensure the security and confidentiality of physical and digital data in accordance with relevant legislation, including GDPR and local data protection laws, and its applicable contractual agreements with Myonex.
- **Transparent Business Practices:** Partners should disclose any potential conflicts of interest, affiliations, or ownership that may influence procurement decisions.
- **Compliance with Laws and Regulations:** Partners should ensure compliance with all applicable local, national, and international laws and regulations within the countries where they carry out their activities.

1.2. Environmental Stewardship

Our procurement practices are fully aligned with the **Myonex Environmental Policy** and support:

Greenhouse Gas Emissions and Climate Action

- Partners should actively work to reduce their greenhouse gas (GHG) emissions, energy consumption, and support Myonex's carbon neutrality target

- Partners are encouraged to develop their own GHG reduction plans and disclose their carbon footprint.

Waste and Resource Management

- Partners should minimize waste generation, increase recycling rates, and promote sustainable packaging solutions.
- Partners are expected to manage hazardous and non-hazardous materials safely and in accordance with local regulations.

Energy and Water Conservation

- Partners should implement energy-efficient practices, use renewable energy where feasible, and promote water-saving initiatives.

Circular Economy and Sustainable Design

- Partners should support circular economy practices by designing for reuse, recycling, remanufacturing, and responsible product end-of-life management.

Supplier Environmental Targets

- Partners are encouraged to align with Myonex's environmental targets, including energy monitoring, waste reduction, and GHG reporting frameworks.

1.3. Labor and Human Rights

Partners should uphold international human rights and labor standards by:

- **Health and Safety:** Providing a safe, hygienic, and supportive working environment compliant with applicable occupational health and safety laws.
- **Eliminating Modern Slavery and Child Labor:** Strictly prohibiting forced, bonded, involuntary, slave, indentured, child labor under any circumstances.
- **Promoting Fair Labor Practices:** Fostering a workplace that is inclusive and free from discrimination, harassment, and abuse.

- **Fair Wages and Conditions:** Providing fair wages, reasonable working hours, and ensuring employee rights to freedom of association and collective bargaining.
- **Supporting Career Development:** Encouraging professional growth, training, and employee well-being throughout the supply chain.

2. Supplier Engagement and Expectations

2.1 Sustainability Assessments and Due Diligence

- Partners will undergo sustainability assessments based on environmental, social, and governance (ESG) risk profiles.
- Myonex may conduct supplier audits, request environmental and social data, and evaluate third-party certifications (such as ISO 14001 or SA8000).

2.2 Performance Monitoring

- Partners should provide timely and accurate reporting on environmental, labor, and ethical performance, including GHG emissions and waste management data.
- Myonex will monitor supplier compliance through regular assessments, reviews, and performance scorecards.

2.3 Collaboration and Continuous Improvement

- Myonex will support partners in building sustainability capacity and achieving improvement targets.
- Partners are encouraged to share innovative practices and sustainability success stories.

3. Governance and Continuous Improvement

- The **Sustainability Core Team** is responsible for policy oversight, supplier evaluations and performance monitoring, and driving progress toward Myonex's sustainable procurement goals by establishing and tracking specific internal targets and objectives.

- Procurement teams should integrate sustainability into supplier selection, contract management, and category strategies.
- The policy will be reviewed at least annually to ensure alignment with the **Myonex Environmental Policy**, regulatory changes, and sustainability best practices.

4. Communication and Reporting

- Myonex will communicate its procurement sustainability goals, progress, and achievements via internal channels (Intranet “Myonex Connect”, global employee meetings, employee newsletters) and external platforms (LinkedIn company channel, Website www.myonex.com).
- Partners are encouraged to maintain open communication with Myonex and to actively participate in sustainability initiatives and knowledge-sharing sessions.

5. Compliance and Enforcement

Failure to comply with this policy may result in:

- The requirement for immediate corrective action plans.
- Suspension or termination of supplier contracts.
- Exclusion from future procurement opportunities.

Myonex reserves the right to take appropriate measures in response to supplier non-compliance, including the right to terminate the business relationship.

6. Policy Review

This policy will be reviewed annually alongside the **Myonex Environmental Policy** to ensure continued effectiveness, relevance, and alignment with Myonex’s broader sustainability and ESG objectives.

